STATE OF CALIFORNIA Governor Edmund G. Brown Jr.

DEPARTMENT OF PERSONNEL ADMINISTRATION

OFFICE OF THE DIRECTOR
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95811-7258

November 8, 2011

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
State Capitol, Room 5100
Sacramento, California 95814

Re: Addenda to BU 6 MOU – Implementation of Operational Changes under section 27.01

This is to advise you of some recent agreements that were reached between the state and Bargaining Unit 6 pursuant to section 27.01 of the BU 6 Memorandum of Understanding. Under section 27.01, when it is necessary for the state to make changes to operations within the prison system and those changes are within the scope of bargaining, the state must notify the California Correctional Peace Officers' Association. Section 27.01 also states that the parties may negotiate over the impact of the operational changes. Under the MOU, any agreement that results from such negotiations will become an addendum to the BU 6 MOU.

The attached agreements reflect CDCR's implementation of operational changes that respond to the ever-changing dynamics within the state's prison system. These addenda lay out staff procedures needed to implement these changes. They do not require an additional expenditure of funds. Below is a list of the agreements that are attached to this letter:

A) 5/18/11 : California Correctional Institution (CCI) Conversion of Facility 4A from General Population to a Security Housing Unit (SHU)

B) 6/13/11: Implementation of 1% Staffing Reduction Plan

C) 6/7/11: Implementation of Expanded Use of K-9 Units

D) 6/27/11: Seniority Lists for Positions at Patton State Hospital and CA Rehab Center

E) 6/30/11: Central CA Women's Facility – Work Week Position Schedules

F) 7/7/11: COMPAS Deployment at General Population Institutions

G) 7/13/11: Implementation and Training of CDCR Form 22

H) 8/10/11: High Desert State Prison Re. Additional Activities in Facility B Gymnasium

I) 8/12/11: Revisions to Operational Procedure 236 at Pelican Bay

J) 8/30/11: High Desert State Prison Re. Realignment of Medical Guarding and Deactivation of Non-Budgeted Administrative Segregation Unit Overflow Positions

K) 9/9/11: Amendment to Central CA Women's Facility Administrative Segregation Overflow Staffing Agreement

L) 9/15/11: Change in Application of FMLA/CFRA

M) 9/15/11: Implementation of California ID Card Pilot Program

N) 9/16/11: Implementation and Training of Penal Code Section 3450 (AB 109) Post-Release Community Supervision

O) 9/27/11: Division of Juvenile Parole Operations (DJPO) merger with Division of Adult Parole Operations (DAPO)

P) 10/12/11: Implementation of Alternative Custody Program

DPA is providing the addendum for the Committee's information according to Government Code Section 3517.63(b). If you have any questions, please contact Tom Dyer, Legislative Director at (916) 327-2348.

Sincerely,

Ronald Yank
Director

cc: Members, Joint Legislative Budget Committee

Jody Martin, Principal Consultant
Joint Legislative Budget Committee

Gareth Elliot, Legislative Affairs Secretary
Office of Governor Brown

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

ecc: Marianne O' Malley, Director Gen. Government
Office of the Legislative Analyst

Nick Schroeder, Consultant
Office of the Legislative Analyst

Richard Gillihan, Asst. Program Budget Manager
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
Office of the Pro Tem

Chris Woods, Budget Director
Office of the Speaker

Greg Campbell, Chief Consultant
Office of the Speaker

Maureen Ortiz, Consultant
Senate Appropriations Committee

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Roger Dunstan, Consultant
Assembly Appropriations Committee

Pamela Schneider, Consultant
Senate PE&R Committee

Karon Green, Chief Consultant
Assembly PER&SS Committee

Scott Chavez, Consultant
Senate Republican Caucus

Terry Mast, Consultant
Assembly Republican Caucus

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Chantele Denny, Consultant
Senate Republican Fiscal Office

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Peter Schaafsma, Staff Director
Assembly Republican Fiscal Office

Keely Bosler, Staff Director
Senate Budget Committee

Kris Kuzmich, Consultant
Senate Budget Committee

Christian Griffith, Staff Director
Assembly Budget Committee

Joe Stephenshaw, Consultant
Assembly Budget Committee

Bob Franzoia, Staff Director
Senate Appropriations Committee

Alene Shimazu, Chief
Fiscal Analysis, DPA

Julie Chapman, Deputy Chief
Labor Relations, DPA

Pam Manwiller, Asst. Deputy Chief
Labor Relations, DPA

Stephen Booth, Labor Relations Officer
Labor Relations, DPA

A

AGREEMENT BETWEEN
STATE OF CALIFORNIA
DEPARTMENT OF CORRECTIONS AND REHABILITATION
And
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
Regarding
CONVERSION OF FACILITY CCI 4A FROM GENERAL POPULATION TO SHU

WHEREAS, the CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) provided the CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA) with notice and CCPOA requested to meet and confer regarding the implementation of the conversion of CCI facility 4A from General Population to SHU, and;

WHEREAS, CCPOA and CDCR have arrived at the following agreement, which is mutually prepared and drafted by the parties;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. CCI Management agrees to ensure that all BU 6 staff permanently assigned in 4A SHU will be trained on OP 111R and 112R and the SHU training module within 30 days of their assignment to 4A SHU.
2. CCI Management agrees to abide by the ratios established for counselors based on the inmate population in the SHU units as allocated by the Program Support Unit in the CC I ratio distribution.
3. CCI Management agrees to meet locally within 45 days to discuss with CCPOA the yard release/recall procedures on 4A SHU.
4. CCI Management will continue to pursue means to upgrade the radio system at CCI and to maximize radio distribution on 4A SHU.

THE PARTIES FURTHER AGREE:

- This agreement represents the complete understanding of the parties concerning the above-referenced implementation.
- Nothing in this agreement is intended to nor shall be construed to extend or revive any term of the parties' expired 2001-2006 MOU.
- This agreement concerns only the above-referenced implementation and shall not serve as precedent for any other matter.
- This agreement is subject to the parties' March 15, 2011 Tentative Agreement on Section 27.01.
- This agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

Agreement Re: Facility 4A Conversion from GP to SHU

CDCR

02 JUN 2011

STEPHEN BOOTH Date
Labor Relations Officer
Dept. of Personnel Administration

5/24/11

KIM HOLLAND Date
Chief Deputy Warden
California Correctional Institution

5-20-11

PATRICK MATZEN Date
Captain of Operations
California Correctional Institution

5/20/11

ROLANDO GONZALES Date
Lieutenant
California Correctional Institution

5/20/11

DAWNA WHITWORTH Date
Labor Relations Advocate
California Correctional Institution

CCPOA

5/18/11

TIMOTHY HAFNER Date
Field Representative
CCPOA

5-18-11

PAUL SOTO Date
CCPOA Chapter President
California Correctional Institution

5-18-11

STEVE DURHAM Date
CCPOA Chapter Vice President
California Correctional Institution

5-18-11

JEFF MEDOVITCH Date
CCPOA Chapter Representative
California Correctional Institution

5-18-11

JOE CISNEROS Date
CCPOA Chapter Representative
California Correctional Institution

B

THE FOLLOWING CONSTITUTES AN AGREEMENT BETWEEN THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION REGARDING THE 1% REDUCTION PLAN FOR ADULT INSTITUTIONS

WHEREAS, the CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) provided the CALIFORNIA CORRECTIONAL PEACE OFFICER ASSOCIATION (CCPOA) with notice and CCPOA requested to meet and confer regarding the implementation of a 1% Reduction Plan for adult institutions, and;

WHEREAS, CCPOA and CDCR have arrived at the following agreement, which is mutually prepared and drafted by the parties;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Except as provided in (2) and (3) below, upon implementation of the 1% Reduction Plan on July 1, 2011, the current 3% to 5% Redirection Plan will terminate.

2. In those institutions where holiday time off was previously approved for July 2011, the schedules will be honored and the termination of the 3% to 5% Redirection Plan will be delayed for the period needed to accommodate such schedules. Holiday schedules after July 2011 will be permitted in accordance with Section 10.11 of the Bargaining Unit 6 Memorandum of Understanding.

3. Notwithstanding the provisions of (1) above, CDCR may, pursuant to Section 16.06 of the 2011-2013 Memorandum of Understanding, implement a redirection plan(s) in the future with appropriate advance notice to CCPOA.

4. A local table will be convened at each adult institution to discuss 1% Reduction Plan for the Institution. The purpose of such discussion shall be limited to impact of positions slated for reduction and the possible substitution of Unit 6 positions subject to the 1% Reduction Plan. CCPOA negotiating team members shall be granted State paid release time during scheduled negotiations, not to exceed four (4) members. All other expenses related to negotiations shall be borne by CCPOA.

5. Local institutions shall provide the local CCPOA negotiations team with information consistent with section 16.07 of the Unit 6 Memorandum of Understanding and with information regarding current Unit 6 vacancies within the institution. Such information shall be provided in a timely manner in order to facilitate the local negotiations described in (4) above.

6. If local negotiations result in an agreement to make substitutions of Unit 6 positions on or before June 30, 2011, said substitutions shall be implemented with the 1% Reduction Plan on July 1, 2011. If local agreement is not reached on or before June 30, 2011, the 1% Reduction Plan will be implemented on July 1, 2011 as presented by the institution.

7. If agreement has not been reached by June 30, 2011, the local parties shall continue to negotiate and shall not be precluded from making substitutions in the 1% Reduction Plan by mutual agreement on or after July 1, 2011. The Statewide table shall be resumed in the event that local negotiations do not result in agreement by July 31, 2011.

Pappas 2:09 PM
13 Jun 2011

8. Any local agreement reached pursuant to (6) above shall be reduced to writing, signed by both parties and incorporated herein.

THE PARTIES FURTHER AGREE:

- This agreement represents the complete understanding of the parties concerning the above-referenced implementation.
- Nothing in this agreement is intended to nor shall be construed to supersede or modify any term of the parties' 2011-2013 MOU.
- This agreement concerns only the above-referenced implementation and shall not serve as precedent for any other matter.
- This agreement is subject to the provisions of Section 27.01 of the 2011-2013 MOU.
- This agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

DATED: June 13, 2011

CDCR	CCPOA
STEPHEN BOOTH Labor Relations Officer, DPA	STEVE WEISS
KELLY HARRINGTON Associate Director (A), DAI	JOANN BILLHIMER
ADRIAN SIMMONS Office of Labor Relations	PATRICK CAMPBELL
ROBERT NEUSCHMIDT DAI	CHRIS TROTT
JERI FRY DAI	DENNIS GREENHALGH

ARINN DUNKIN
Office of Labor Relations

PAUL SOTO

CHUCK HELTON

JOE BAUMANN

C

THE FOLLOWING CONSTITUTES AN AGREEMENT
BETWEEN THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION
AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION REGARDING
EXPANDED USE OF K-9 UNITS (CDCR Log # 11-000-0)

WHEREAS, the CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) provided the CALIFORNIA CORRECTIONAL PEACE OFFICERS' ASSOCIATION (CCPOA) with notice and CCPOA requested to meet and confer regarding the expanded use of K-9 Units in Investigative Services Units, and

WHEREAS, CCPOA and CDCR have arrived at the following agreement, which is mutually prepared and drafted by the parties;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. CDCR will develop in collaboration with K-9 Handlers in the field a "checklist" of the resources, facilities and equipment necessary to be provided to the Handlers in order for them to discharge their duties consistent with Section 15.09 of the Bargaining Unit 6 MOU.

2. CDCR will investigate the viability of permitting Handlers to use the TEC process to be reimbursed for incidental purchases related to the care of their animals as required by Section 15.09 of the Bargaining Unit 6 MOU.

THE PARTIES FURTHER AGREE:

- This agreement represents the complete understanding of the parties concerning the above-referenced implementation.
- This agreement concerns only the above-referenced implementation and shall not serve as precedent for any other matter.
- This agreement is subject to the provisions of Section 27.01 of the Bargaining Unit 6 MOU.
- This agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

CDCR	CCPOA
STEPHEN J. BOOTH Date: 6/7/2011	W. STEVEN BAREFOOT Date: 06-07-2011
Labor Relations Officer	Field Representative
Dept. of Personnel Administration	

D

THE FOLLOWING CONSTITUTES AN AGREEMENT BETWEEN THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION REGARDING THE CONSOLIDATION OF SENIORITY LISTS FOR BARGAINING UNIT 6 POSIITONS AT PATTON STATE HOSPITAL AND CALIFORNIA REHABILITATION CENTER (CDCR LOG 09-119)

WHEREAS, the CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR) provided the CALIFORNIA CORRECTIONAL PEACE OFFICER ASSOCIATION (CCPOA) with notice and CCPOA requested to meet and confer regarding the consolidation of seniority lists for Patton State Hospital and California Rehabilitation Center, and;

WHEREAS, CCPOA and CDCR have arrived at the following agreement, which is mutually prepared and drafted by the parties;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Within 30 days, CRC Management will establish separate vacation pools for Patton and CRC for the next bid cycle. Pools shall be based upon the percentage of authorized, budgeted positions allocated to each site. Vacation approvals at each site shall be limited to the number allocated for that facility.

   CRC Management will, within the 30 days, meet and discuss implementation of the vacation pools.

2. CRC Management agrees to meet with the local CCPOA Chapters within 45 days to discuss alternate methods of notifying Patton staff of overtime assignments.

3. Within 45 days, CRC Management agrees to update and disseminate Operational Procedure # 96 to account for the discrepancies discussed at this table.

THE PARTIES FURTHER AGREE:

- This agreement represents the complete understanding of the parties concerning the above-referenced implementation.

- Nothing in this agreement is intended to nor shall be construed to supersede or modify any term of the parties' 2011-2013 MOU.

- This agreement concerns only the above-referenced implementation and shall not serve as precedent for any other matter.

- This agreement is subject to the provisions of Section 27.01 of the 2011-2013 MOU.

- This agreement may be signed by facsimile and in parts, which, when all necessary signatures are obtained, shall have the same force and effect as though all signatures were executed on one document.

DATED: June 27, 2011

CDCR

STEPHEN BOOTH
Labor Relations Officer, DPA

DEAN BORDERS
AW Custody Operations (A)

NORMAN TAYLOR
Aw Facilities

VICKIE GRAYS
Labor Relations Advocate

ALEX HERNANDEZ
Captain, Custody Operations

DANIEL GONZALEZ
Lieutenant

CCPOA

TIMOTHY HAFNER
Field Representative

ROBERT VALDEZ
Correctional Officer

ED GRAY
Correctional Officer

EUGENE BENAVIDES
Correctional Officer

PETER DIAZ
Correctional Officer

E

AGREEMENT BETWEEN CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION

AND THE CENTRAL CALIFORNIA WOMEN'S FACILITY

On June 30, 2011, consistent with Section 27.01 of the parties' Memorandum of Understanding, CCPOA and CCWF came to agreement as follows with respect to modifying Facility Work Change position schedules from a 4/10/40 workweek to a 5/8/40 workweek:

- The parties TA'd CCWF's third proposal, which is attached, and reached final agreement on the schedule, hours/RDO changes, program modification and rotational Work Change coverage reflected therein, which shall take effect on July 25, 2011;

- The parties further agree that this Agreement is non-precedential and in no manner obligates CCWF to modify program in future negotiations.

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION

C. O'BRION

S. KELLY

DELGADO, R.

CALIFORNIA DEPARTMENT OF CORRECTIONS

DATE: June 30, 2011

DATE: June 30, 2011

TAd 7/20/11 14:55

California Correctional Womens Facility
WORK CHANGE HOURS PROPOSAL #3
4-10 Schedule to 5-8

Institution: CCWF **Data as of:** 6/30/2011

Contact: **Phone:**

Changes to BU-06 Work Change Hours

Position #	Description	Watch/Hours	New Position #	New Description	Additional Changes Y/N?	Change #1	Change #2	Change
252388	Work Chg Relief	2nd 0630-1630	252388	**C/S S&E #5**	Y	Hours	RDO	0800-1600 SSH
211071	Work Chg A	2nd 0630-1630	Unchanged	Unchanged	Y	Hours	RDO	0600-1400 SSH
221396	Work Chg B	2nd 0630-1630	Unchanged	Unchanged	Y	Hours	RDO	0600-1400 SSH
231620	Work Chg C	2nd 0630-1630	Unchanged	Unchanged	Y	Hours	RDO	0600-1400 SSH
241842	Work Chg D	2nd 0630-1630	Unchanged	Unchanged	Y	Hours	RDO	0600-1400 SSH
POSITION	TO COVER	WORK CHANGES						
252388	A YRD W/C	1400-1600	**S&E #5**					
Per Rotating Schedule	B-YRD W/C	1400-1600	# 3 OFFICER IN BLDG ON A ROTATING BASIS TO WORK CHANGE W/ DAYROOM MODIFIED 1400-1600 *EXCLUDING BLDG 505*					
Per Rotating Schedule	C YRD W/C	1400-1600	**# 3 OFFICER IN BLDG ON A ROTATING BASIS TO WORK CHANGE W/ DAYROOM MODIFIED 1400-1600 HRS**					
Per Rotating Schedule	D YRD W/C	1400-1600	**# 3 OFFICER IN BLDG ON A ROTATING BASIS TO WORK CHANGE W/ DAYROOM MODIFIED 1400-1600 HRS**					

AHB

F

STATEWIDE AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
REGARDING THE
IMPLEMENTATION AND TRAINING OF
CORRECTIONAL OFFENDER MANAGEMENT PROFILING FOR ALTERNATIVE SANCTIONS (COMPAS) DEPLOYMENT AT GENERAL POPULATION (GP) INSTITUTIONS

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on May 25, 2011, regarding the Implementation and Training on COMPAS Deployment at GP Institutions. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. CDCR acknowledges that the "Dynamic Needs" assessment mentioned in the COMPAS Official Notice is currently not operational. Further, when and if it becomes part of the COMPAS, it will contain less than thirty (30) questions and only be completed at subsequent annual reviews (subsequent to Initial Needs Assessment). CCPOA will be provided a copy 30-days prior to implementation.

2. CDCR agrees that the initial COMPAS Needs Assessment will be completed one time with each New Commitment or Parole Violator With New Term (PVWNT).

3. CDCR agrees CC1's can complete COMPAS interviews either at their PC work station, Laptop, or on paper, then to be entered into the COMPAS program using the PC or Laptop. The guided interviews will be conducted face-to-face in a location designed to protect the confidential nature of the interview, to the best ability of the Correctional Counselor and custodial operations.

4. CDCR acknowledges that any formalized training will routinely be conducted by Correctional Counselor Supervisors.

5. CDCR agrees that the COMPAS training for all new CC1's will be in the same format as delivered to COMPAS GP Deployment participants in January-March, 2011.

6. CDCR agrees that the initial core COMPAS Assessment questionnaire will encapsulate a maximum total of 135 questions for male offenders and 213 questions for female offenders.

CCPOA	STATE
CCPOA 7/7/11	7/7/11
7/7/11	7/7/11
7-7-11	7-7-2011

G

STATEWIDE AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
REGARDING THE
IMPLEMENTATION AND TRAINING OF
CDCR FORM 22 – INMATE/PAROLEE REQUEST FOR INTERVIEW, ITEM OR SERVICE

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on July 13, 2011, regarding the Implementation and Training of CDCR Form 22. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. CDCR agrees to provide training on CDCR Form 22 to all BU 6 staff by December 31, 2012..

2. Each institution or parole complex will have a copy of the CDCR Form 22 policy and DVD regarding Form 22 training readily available to all BU 6 employees for their review.

CCPOA	STATE
	12:55 7/13/2011
	7-13-2011 12:55
Melinda Silva	7-13-11 12:55
	Rebekah Fagan 7-13-11 12:58

H

AGREEMENT BETWEEN
THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
HIGH DESERT STATE PRISON (HDSP)
REGARDING THE
ADDITIONAL ACTIVITIES IN THE FACILITY B GYMNASIUM

This Agreement represents the full and complete understanding, reached by and between the parties, at the conclusion of the meet and confer negotiations on August 10, 2011, regarding the Additional Activities in the Facility B Gymnasium. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. The Dining Gun Officer will supervise Tournament/Special Events 7 days a week during 2nd and 3rd watch, as scheduled, with the appropriate sponsor(s). In the event of unforeseen circumstances or security risk, the program will be modified consistent with code response responsibilities.

2. Tournament/Special events held will not exceed thirty (30) inmates at any one time, without additional staff or temporary program modification.

STATE	CCPOA
RAMONA BURTON, LRS	

AGREEMENT BETWEEN
THE CALIFORNIA DEPARTMENT OF CORRECTIONS
PELICAN BAY STATE PRISION
And
THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOICAITON
Regarding
REVISIONS TO OPERATIONAL PROCEDURE 236 AT PELICAN BAY STATE PRISON

The parties to this Agreement, Pelican Bay State Prison (PBSP) and the California Correctional Peace Officers Association (CCPOA) having met and conferred regarding the impact of the revisions to PBSP Operational Procedure 236 (OP236) have agreed to as follows:

1. CCPOA and CDCR agree to when available and if it does not fiscally impact PBSP to utilize the new style food trays (ASU. Style currently being used throughout PBSP) to feed TPU inmates.

2. CCPOA and CDCR agree a copy of the B Facility Plan of Action will be provided to Facility B Building 3 staff daily.

3. CCPOA and CDCR agree to provide the Officer providing yard coverage for TPU inmates a radio out of current reserves.

CCPOA	CDCR / PBSP
C. C. 8/12/11 4:15pm	Ron Green 8-12-11 1615

J

AGREEMENT BETWEEN
THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
HIGH DESERT STATE PRISON (HDSP)
REGARDING THE
REALIGNMENT OF MEDICAL GUARDING AND DEACTIVATION OF NON-BUDGETED ADMINISTRATIVE SEGREGATION UNIT OVERFLOW POSITIONS

This Agreement represents the full and complete understanding, reached by and between the parties, at the conclusion of the meet and confer negotiations on August 30, 2011, regarding the HDSP Realignment of Medical Guarding and Deactivation of Non-Budgeted Administrative Segregation Unit Overflow Positions. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. Regarding the Request for Realignment of Medical Guarding Posts and Deactivation of Non-Budgeted Administrative Segregation Unit Posts, both parties agree that the implementation of staff modifications is agreeable and will be implemented beginning October 3, 2011.

STATE	CCPOA
RAMONA BURTON, LRS	

K

CENTRAL CALIFORNIA WOMEN'S FACILITY
AND
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
LOCAL CHAPTER

Administrative Segregation Unit Overflow Staffing Agreement Amendment
September 9, 2011

This agreement is between the Central California Women's Facility (CCWF) and the California Correctional Peace Officers Association (CCPOA), Local Chapter regarding an amendment to the Administrative Segregation Unit (ASU) Overflow Staffing Agreement signed on June 28, 2007.

The agreement has been amended to read "In the event that ten or more ASU inmates are housed in EOP, one (1) Correctional Officer will be hired from 0800–1600 hours seven days a week. Once the number of ASU inmates in EOP drops below ten, no additional staff will be hired.

This amendment only applies to the ASU Overflow in EOP.

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION

CCPOA VP

DATE: 9/8/11

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION

DATE: 9/9/11

Passed 6/27/9
1439 hrs

State of California

Department of Corrections and Rehabilitation

Memorandum

Date : June 27, 2007

To : Watch Sergeants

Subject : **HIRING FOR ADMINISTRATIVE SEGREGATION (AD-SEG) ENHANCED OUTPATIENT PROGRAM (EOP) OVERFLOW AND BUILDING 503 OVERFLOW**

In the event that five or more Ad-Seg inmates are housed in EOP, one (1) Correctional Officer will be hired from 0800-1600 hours seven days a week. Once the number of Ad-Seg inmates in EOP drops below five (5), no additional staff will be hired.

In the event that one to ten (1-10) Ad-Seg inmates are housed in building 503, one (1) Correctional Officer will be hired for First Watch. The assigned hours will be 2200-0600 hours. Two (2) Correctional Officers will be hired for both second and third watch. One Correctional Officer will be assigned as a Search & Escort Officer and the other Correctional Officer will be assigned as the Floor Officer. Their assigned hours shall be 0600-1400 and 1400-2200 hours respectively.

In the event that eleven (11) or more Ad-Seg inmates are housed in building 503, one (1) additional Correctional Officer will be hired as a Floor Officer for both second and third watch for a total of three (3) Correctional Officers. Their assigned hours shall be 0600-1400 and 1400-2200 hours respectively.

Should you have any questions or concerns regarding this matter, please contact D. Salter, Personnel Assignment Office at extension 5567.

6-27-07 JA'd 1040 6/28/07

MARY LATTIMORE
Chief Deputy Warden
Central California Women's Facility

CCPOA

CCWF

(ILR)

BJ Simon (BJ. Simon)

J.R.

L

THE FOLLOWING CONSTITUTES AN AGREEMENT BETWEEN THE STATE OF CALIFORNIA AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION REGARDING A CHANGE IN THE APPLICATION OF FMLA/CRFA

THE PARTIES AGREE AS FOLLOWS:

1. The change to the calendar year method will be effective January 1, 2012.

2. Medical certifications from providers may cover periods in two or more calendar years. Where a current certification extends into a new calendar year, Unit 6 employees will not be required to submit a new certification unless the medical conditions change or the certification period has expired.

3. Prior to distribution to Unit 6 employees, the State will provide CCPOA with an advance copy of the notification to be provided to Unit 6 employees describing the change to the 12 month calendar year method.

4. Copies of training or instructional materials relative to the implementation of this change, if any, will be provided to CCPOA.

5. A good faith effort will be made to insure that correct information and instruction are provided to the field.

6. This agreement represents the complete understanding of the parties concerning the above-referenced implementation.

7. This agreement is subject to Section 27.01 of the Unit 6 Memorandum of Understanding.

STATE OF CA
~~CDCR~~

S J Burth 9/15/2011
Candace Munch
Rebecca Bayliss
Stacy Miranda
S Baniga
Maryann Monahan

CCPOA

W. Simon Bartholomew
M Martinez 9/15/11
Robert L. Cox
J Cutt 9/15/11
9/15/11
Paul Weiss
Neil Glover

M

STATEWIDE AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
REGARDING THE
CALIFORNIA IDENTIFICATION CARD PILOT

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on September 15, 2011, regarding the California Identification Card Pilot.

1. If Bu 6 staff need to be redirected to run ID Program, inmate programs will be modified accordingly.

2. If ID Pilot Program is activated or expanded after December 2011, CCPOA will be renoticed.

CCPOA	STATE
[signature]	[signature] 9/15/11
[signature]	Roberto C. Mata 9/15/11
[signature]	[signature] 9/15/2011
Chuck Cerny	[signature] 9/15/11
[signature]	

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STATEWIDE AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
REGARDING THE
IMPLEMENTATION AND TRAINING OF PENAL CODE SECTION 3450 - REALIGNMENT
AND POST RELEASE COMMUNITY SUPERVISION
FOR CORRECTIONAL COUNSELORS

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on September 16, 2011, regarding the Implementation and Training on PC 3450 Post Release Community Supervision. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. The CDCR acknowledges that caseload carrying BU6 CCI's shall not be delegated procedures outlined in Attachment "D", Page 4 and 5, addressing MDO/SVP procedures for the memorandum dated July 28, 2011, titled *Public Safety Realignment Implementation Memorandum No. 1 - Post Release Community Supervision*, at institutions that have funded Sexually Violent Predator Program BU6 CC1's.

2. The CDCR acknowledges that ration driven caseload carrying BU6 CCI's shall be provided the central file for inmates who are releasing to Postrelease Community Supervision who have an imminent or overdue release date for completion of the CDCR Form 611 and CDCR Form 1515-CS. The Ratio-driven caseload carrying BU6 CCI shall have two (2) business days to complete the process and inmate notification from the date the file is received, unless extenuating circumstances exist.

3. The State acknowledges that the workload in the memorandum dated July 28, 2011, titled *Public Safety Realignment Implementation Memorandum No. 1 - Post Release Community Supervision*, and the memorandum dated August 26, 2011, titled *Public Safety Realignment Implementation Memorandum No. 2 - Post Release Community Supervision*, assigned to the Parole Planning and Placement Team, Case Records staff, and the Classification & Parole Representative shall not be delegated to Ration-driven case load carrying BU6 CCI's.

4. The State acknowledges that the workload in the memorandum dated July 28, 2011, titled *Public Safety Realignment Implementation Memorandum No. 1 - Post Release Community Supervision*, and the memorandum dated August 26, 2011, titled *Public Safety Realignment Implementation Memorandum No. 2 - Post Release Community Supervision*, assigned to the Correctional Counselor II Supervisor shall not be delegated to Ration-driven case load carrying BU6 CCI's unless they are performing the duties of a supervising CCII in a documented acting assignment.

5. The State acknowledges that the time frame associated with the issuance of Special Conditions of Release for PRCS shall be the same as those that currently exist for the issuance of Special Conditions of Parole (SCOP) for Division of Adult Parole Operations (DAPO).

6. The State acknowledges that while rescreening previously screened inmates, when an inmate is determined to be eligible for parole the BU6 CCI's do not need to re-do the CDCR Form 1515, unless one has not been previously completed or special conditions are requested.

7. The CDCR acknowledges that the PC 3000 exclusion box on the CDCR Form 611 (Revised 08/2011) only applies to inmates who have both an active parole period and a new commitment.

8. The State agrees that BU6 CCI's will be given two (2) copies of PRCS Special Conditions of Parole to serve to the inmate.

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	Ron Corcoran 1416, 9-16-11
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AND

THE STATE OF CALIFORNIA,

DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)

REGARDING THE

DIVISION OF JUVENILE PAROLE OPERATIONS (DJPO)

MERGER WITH THE

DIVISION OF ADULT PAROLE OPERATIONS (DAPO)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on September 20, 21 and 27, 2011, regarding the Merger of DJPO and DAPO. This agreement becomes an addendum to the current Bargaining Unit Six Memorandum of Understanding.

1. CDCR and CCPOA agree that DJJ PAII Specialist will transition to DAPO as Adult PAII Specialist.
2. CDCR and CCPOA agree that all permanent full time DJJ Parole Agents who merge into DAPO will placed in Permanent full time positions with no loss of compensation.
3. CDCR and CCPOA agree that all DJJ Parole Agents that merge into DAPO that have preapproved vacation prior to September 1, 2011, will be honored by their new DAPO Supervisor. Except in the event of Operational need that may arise, BU6 Seniority will be the determining factor for time off request/vacation approval.
4. CDCR and CCPOA agree that when a PSA is given their new DAPO assignment, it will be within fifty (50) miles of their residence.
5. CDCR and CCPOA agree that DJJ Parole Agents will be afforded an opportunity to bid for 2012 vacations in their assigned office.
6. CDCR and CCPOA agree that DJJ Parole Agent merging into DAPO will be placed in a DAPO parole office within fifty (50) miles not to exceed 65 miles of their residence.
7. CDCR and CCPOA agree that a psychological examination, a probationary period, and apprenticeship program will not be required for DJJ Parole Agents merging into DAPO. Those DJJ employees that have never completed a background check must complete a background check per Selection and Standard criteria. ACII check will be conducted for those DJJ staff that has completed a background check.

8. CDCR and CCPOA agree to review the training records of those DJJ Parole Agents that previously attended and completed a DAPO Academy, to determine if attendance to a DAPO Academy is required.

CCPOA

Field Rep. 9.27.11

Melinda Sikes

CDCR

A. Lucero

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(CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
AND
DIVISION OF ADULT PAROLE OPERATIONS (DAPO)
REGARDING THE
IMPLEMENTATION OF ALTERNATIVE CUSTODY PROGRAM (ACP)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on October 12, 2011, regarding the Implementation of the Alternative Custody Program (ACP). This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. The State agrees that EID policy shall be followed for the duration of ACP.

2. The State and CCPOA agree that ANT results shall be recorded on the ROS in accordance with existing Division of Adult Parole Operations (DAPO) policy.

3. Page 59 of the ACP Program Guide, Bullet No. 3 will have the two (2) references "shall" will be changed to "may".

4. The State acknowledges that the ACP Guide dated July, 2011 will be corrected on Page 89, Section B, to remove direction that Initial Home Contact will be done on the first business day after transfer to ACP.

5. The State and CCPOA agree that the term "5 days" actually means 5 "working days".

6. The State acknowledges that no Correctional Counselor I (CC-I) will be required to act as Institutional Classification Committee (ICC) Recorder for the ACP unless they are in a documented and approved Out-of-Class assignment.

7. The State acknowledges that in the Program Regulations for the ACP, the reference to CC-II is actually a CC-II Supervisor and *not* a CC-II Specialist.

8. The State and CCPOA agree that inmate screening will be in compliance with the ACP screening process.

9. The State and CCPOA agree that if an inmate has permanent exclusions, the CC-I will not be required to re-screen the inmate during the current term.

CCPOA	STATE
Melinda Silva	[illegible]
[illegible]	Ron [illegible] Ron [illegible] 10-12-2011
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