DEPARTMENT OF PERSONNEL ADMINISTRATION
OFFICE OF THE DIRECTOR
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95811-7258

December 12, 2011

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
State Capitol, Room 5035
Sacramento, California 95814

Re: Addendum to Bargaining Unit 6 MOU – Agreement Over Impact of PA II Specialist to PA II Supervisor Conversion

On November 10, 2011, the California Department of Corrections and Rehabilitation and the California Correctional Peace Officers' Association reached an agreement related to CDCR's implementation of a plan to reclassify 194 vacant Parole Agent II (PA II) Specialist positions to PA II Supervisor positions. As part of a larger effort to reform the state's parole system, CDCR's Division of Adult Parole Operations requested funding to convert the 194 positions, along with its request to implement a Field Training Program, in the 2010-11 May Revise. This position conversion was later approved as part of the 2010-2011 Budget Act.

Because CDCR's implementation of the PA II position conversion impacts BU 6 employees' working conditions, CDCR and CCPOA met and conferred over the operational change. The attached agreement is the result of those negotiations and is attached for your information. The addendum does not require an additional expenditure of funds.

If you have any questions, please contact Tom Dyer, Legislative Director at (916) 327-2348.

Sincerely,

Ronald Yank
Director

Attachment

cc: Members, Joint Legislative Budget Committee

Jody Martin, Principal Consultant
Joint Legislative Budget Committee

David Lanier, Chief Deputy Legislative Affairs Secretary
Office of Governor Brown

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

Matthew Cate, Secretary
Department of Corrections and Rehabilitation

ecc: Nick Schroeder, Consultant
Office of the Legislative Analyst

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Richard Gillihan, Asst. Program Budget Manager
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Charles Wright, Chief Consultant
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Roger Dunstan, Consultant
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Pamela Schneider, Consultant
Senate PE&R Committee

Karon Green, Chief Consultant
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Senate Republican Caucus

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Alene Shimazu, Chief
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Julie Chapman, Deputy Chief
Labor Relations, DPA

Pam Manwiller, Asst. Deputy Chief
Labor Relations, DPA

Stephen Booth, LRO
Labor Relations, DPA

STATEWIDE AGREEMENT BETWEEN CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION AND THE STATE OF CALIFORNIA, DIVISION OF ADULT PAROLE OPERATIONS

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on November 10, 2011, regarding the conversion of Field PAII Specialist positions to PAII Supervisors. This Agreement becomes an addendum to the current State Bargaining Unit Six Memorandum of Understanding.

1. The State and CCPOA agree that only vacant Field PA II Specialists positions shall be converted to PAII Supervisor.

2. The State and CCPOA agrees that no PAII Specialists will be forced to move positions to create a vacancy without an unusual or unique set of circumstances based on operational necessity.

3. The State and CCPOA agrees that PAAC will be notified of all future PAII vacancies that are intended to be converted to Supervisor.

CCPOA	STATE
F.R. 11.10.11	
Melinda Silva	Lindon Lewis
Kimberly R. Bukk	
Todd Gillam	
Paul Pirro	
Darren Emery	